FOR IMMEDIATE RELEASE

RIC Announces the Appointment of Vicki Urias to Senior Director

Tenured RIM professional to assist clients with contractual, operational, and financial records management challenges.

SCOTTSDALE, AZ, April 11, 2019 — RIC, the leading records management and vendor compliance consulting firm, is thrilled to announce the appointment of Vicki Urias to senior director. In her role, Vicki will assist clients in gaining a clear understanding of the strengths and weaknesses of their current internal records management operations, systems and controls. Vicki is well-versed in contract negotiation and will ensure that appropriate steps are taken with all client acquisitions and vendor agreements.

With over 35 years of Management experience in the manufacturing, retail, wholesale and record management industries, Vicki brings a unique set of skills to RIC that encompass a complete range of industry-specific activities including purchasing, sales, operations, finance, and engineering.

Vicki's background includes sales roles with Smurfit Kappa, Packaging Corporation of America, and Arizona Record Storage Center. She also served as business development manager at Record Center Innovations and held executive manager positions at Archive Systems, Brinks Inc., and Recall Total Information Management. Additionally, Vicki has been highly engaged with the ARMA organization as past president and has strong affiliations with AIMS and the Purchasing Management Associations.

"It is an honor to welcome Vicki to the RIC team. With her impressive tenure in the records management industry, successful track record and unwavering advocacy for clients, we are certain that Vicki will strengthen RIC's service offerings and amplify the positive impact we make for our client organizations," said Ian Griffin, Co-Founder & Managing Partner.

Through a detailed analysis of each client's records management program, RIC helps businesses build practical solutions to enhance, modify or replace selected functions to

improve overall operational performance. In addition to RIC's team of records management consultants, Vicki joins founders Ian Griffin and Anthony Scozzaro, two RIM industry experts with over 20 years of records management experience between them, to deliver the new standard in the offsite records management and information governance space.

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ABOUT RIC

Founded in 2014, Reliance Information Consulting (RIC) assists clients with significant offsite storage programs for physical documents. Serving legal, healthcare, energy, manufacturing, finance and life sciences clients, RIC maintain relationships with all regional and national storage suppliers. These relationships help maintain currency with market dynamics and put RIC in a position to serve clients by negotiating improved pricing, terms and conditions and removing onerous contingent fees. RIC is located in Scottsdale, AZ and serves the US and Canadian markets. For more information, visit <u>www.ricpartners.com</u>.

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